



A Microworld Study of Task Force Commanders Execution a Maritime Escort Mission

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2010-06-24

Design

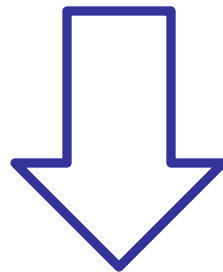
- Explorative Individual Differences Study
- Naval Warfare Microworld – Simple Surface warfare Model (SSM)
- Participants assumed role of task force commander and executed a naval escort mission
- Do differences in the decision making process covary with differences in performance?
 1. A model of the participants decision making process was created
 2. The model was used to identify individual differences
 3. Individual differences were then related to task performance

Participants

- 6 Swedish Navy Officers, acting or retired
- 1 Lt Commander, 3 Commanders, 1 Captain, 1 Flotilla Admiral
- Mean age: 52 (min 40, max 65)
- Mean years of service: 31 (min 21, max 40)

Microworld, Simple Surface warfare Model (SSM)

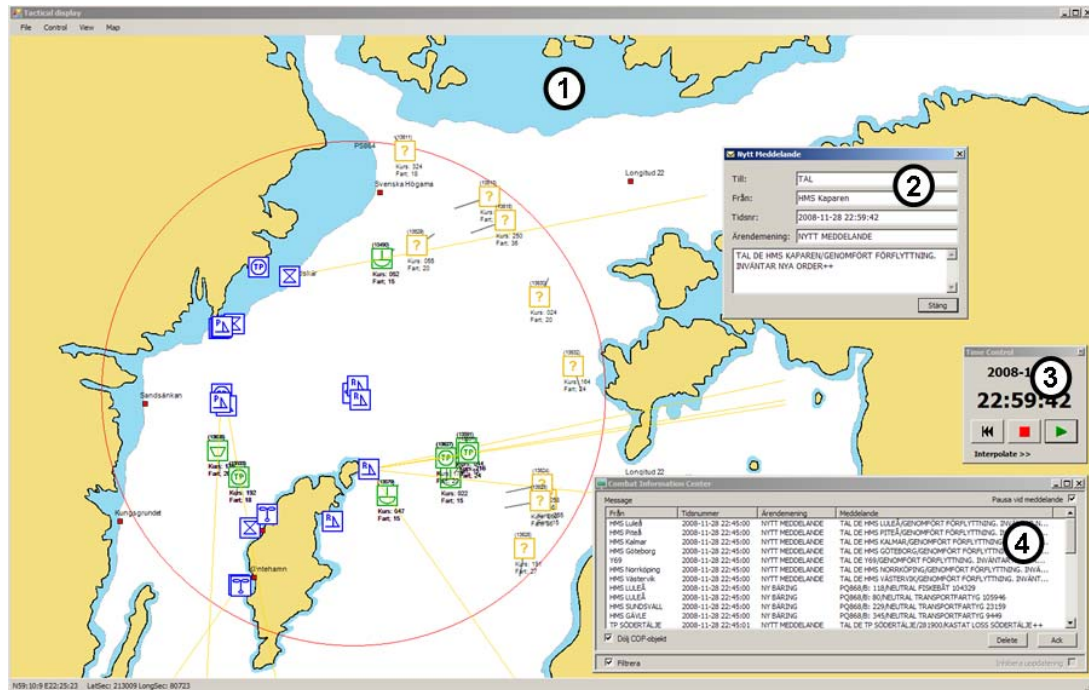
- When using microworlds the human-system is the unit of analysis
- The challenge of using microworlds with experienced participants



- The microworld must be kept simple, but at the same time complex enough to make the participants use their 'natural' decision making processes.

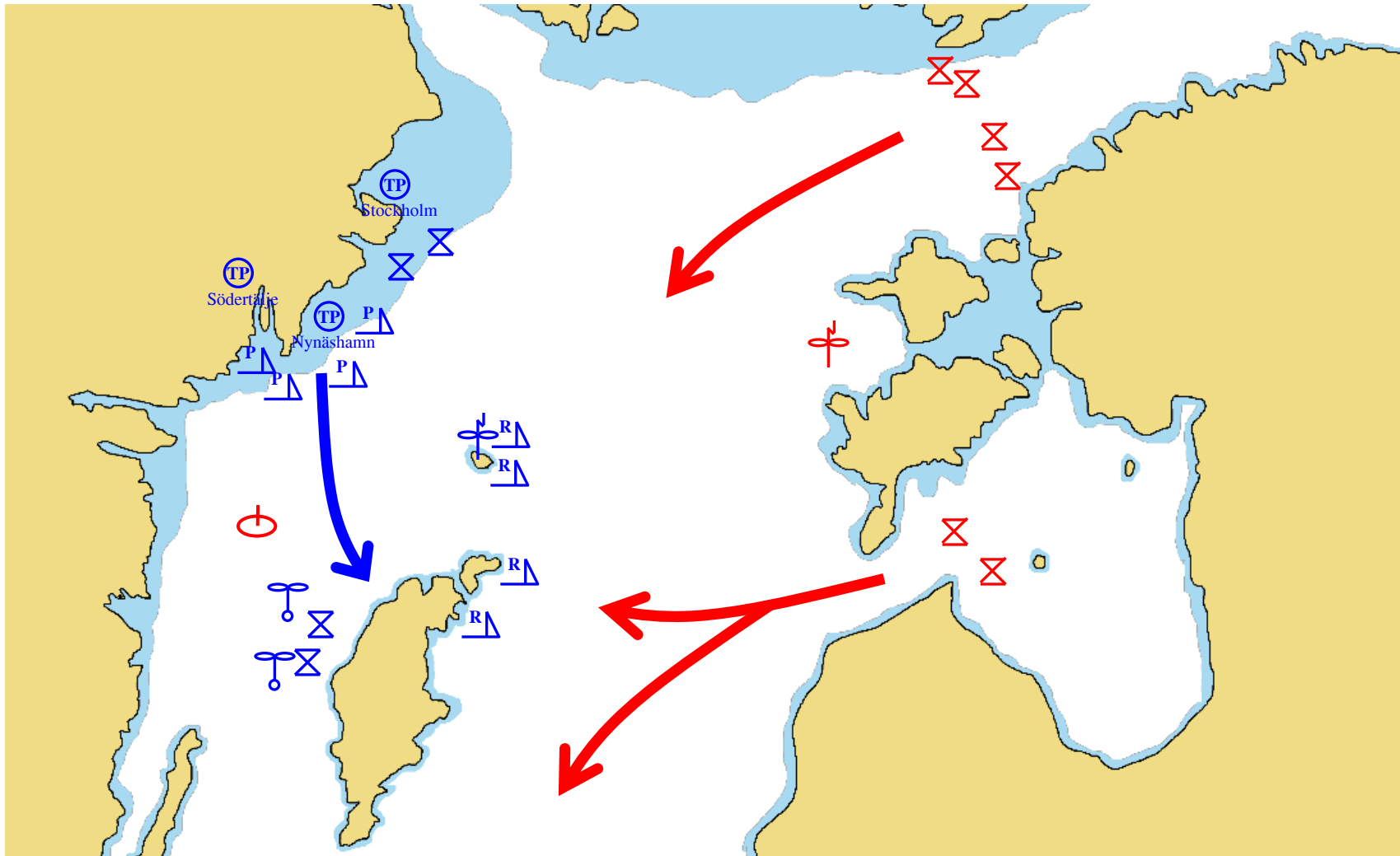
Simple Surface warfare Model (SSM)

- Continuous time, interrupted by events
- Movement orders
Firing orders
Sensor orders
- Scripted enemy with simple action triggers
- ASW, ASuW, and AAW pictures compiled by SSM using own force's sensor data
- All models (sensor, unit, terrain) are low fidelity



- 1) Tactical screen, 2) Message window, 3) Time control, 4) Message history

Scenario

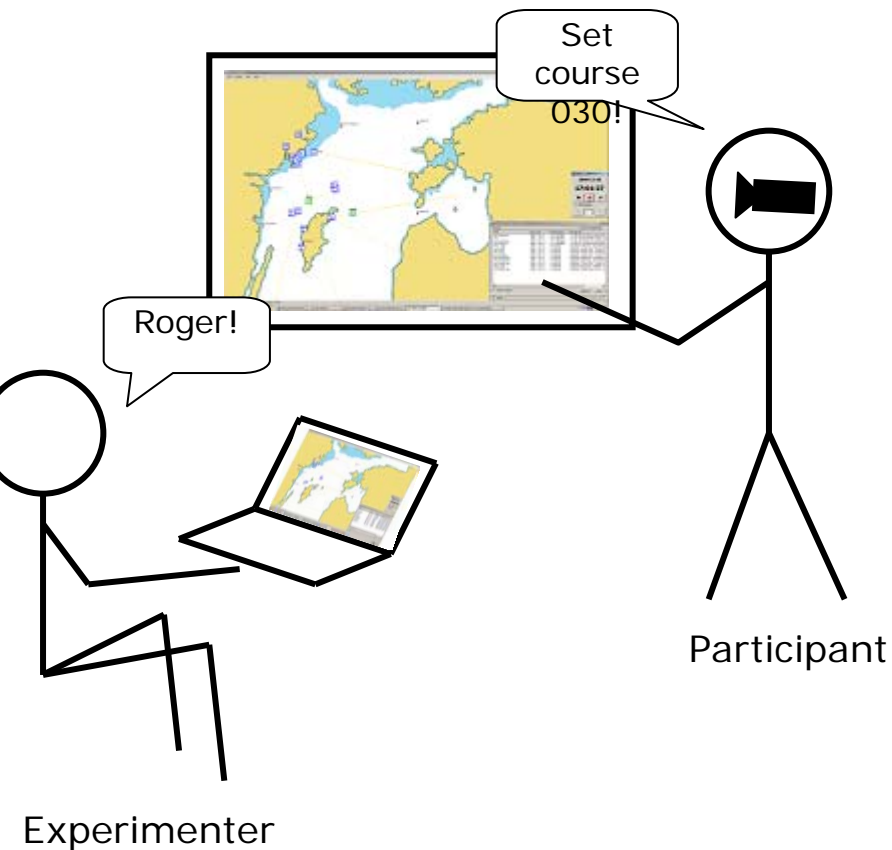


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Procedure



1. Presentation of SSM (30 min)
2. Training 'Think aloud' (15 min)
3. Exercise scenario (30 min)
4. Task, scenario, old combat estimate
5. Read up, modify plan (60 min)
6. Execute the operation (4h)
7. AAR

Measurements and Data collection

Decision making process

- Think aloud protocol, screen capture, head and overview cameras
- Model of decision making process
- Quantitative measure (distribution of decision making activities)
- Qualitative measure (mean number of decision making activities covered in a reasoning chain)

Task performance

- Outcomes in the microworld
- Mission accomplished, own losses, enemy losses

Quality of scenario

- Questionnaire
- Enough info to play along, level of uncertainty

Quality of execution

- Questionnaire
- Enough time to command + quality of microworld

General command experience

Command experience in current scenario

Analysis

Voice recordings transcribed verbatim

Head and overview cameras, voice recordings, screen capture loaded into a reconstruction software

Transcriptions reduced in three steps

- Simplification to statements (1212), Chronological arrangement of statements, Categorization (decision making activities)

Quantitative measure of decision making process

- Number of statements in each decision making activity divided by number of statements

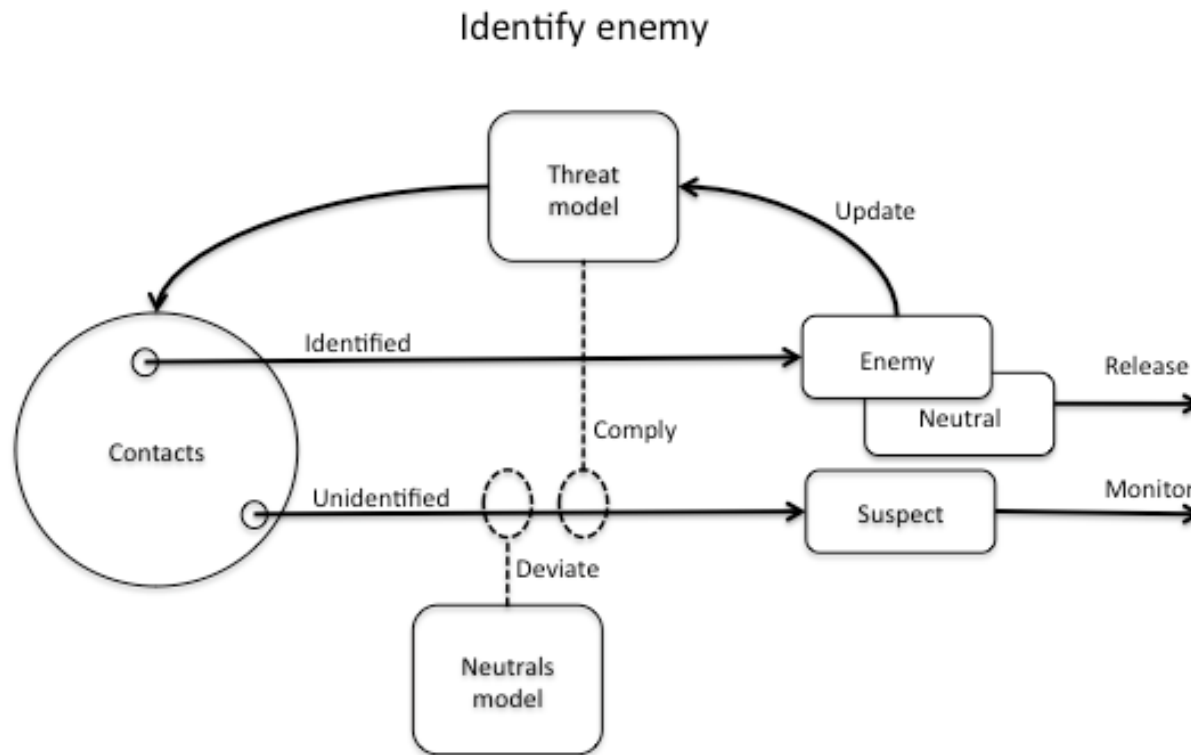
Qualitative measure of decision making process

- Number of statements covered in each coherent reasoning chain divided by number of reasoning chains (single statement=chain with length 1)

Inter-rater reliability

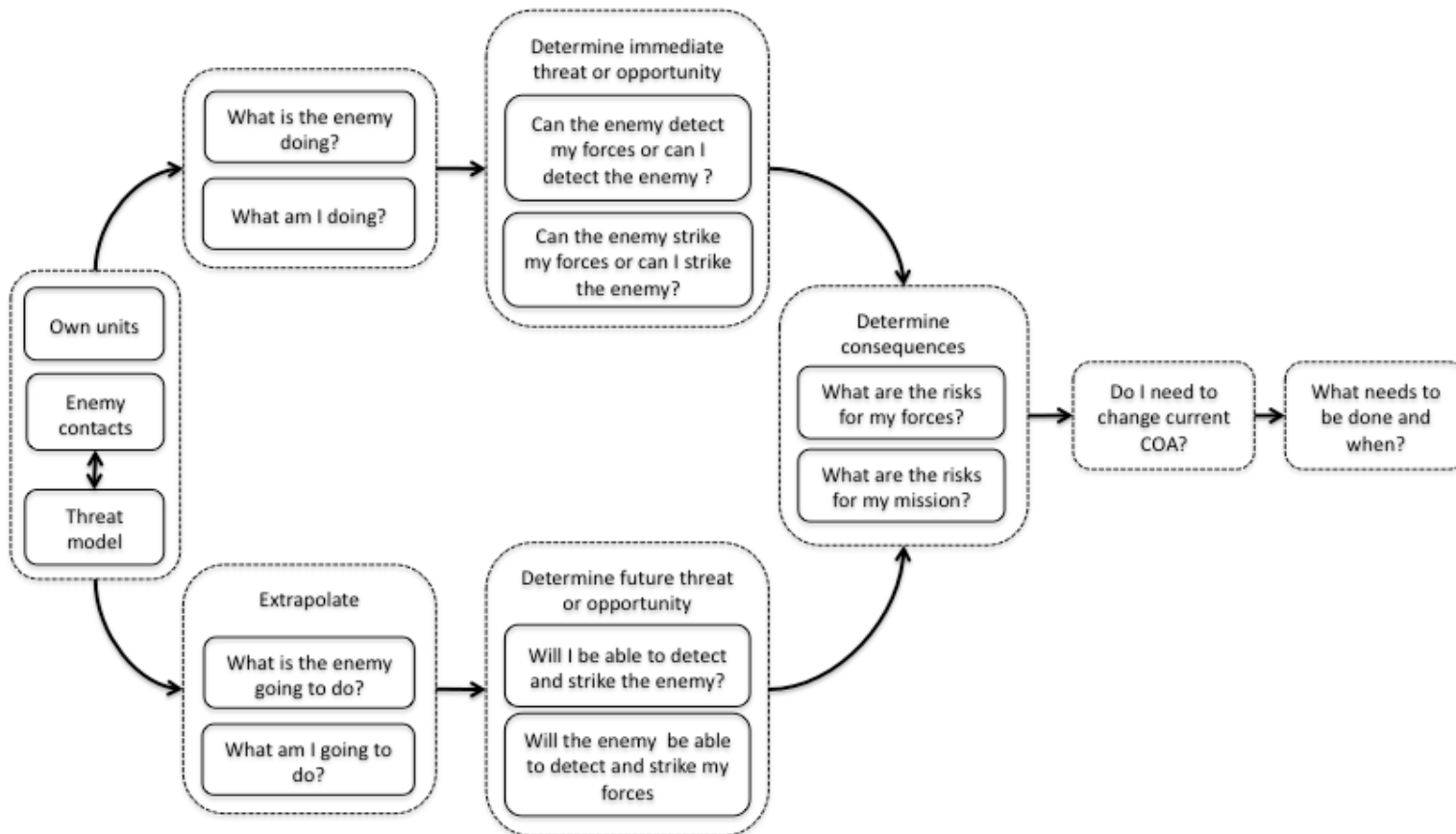
- 100 statements randomly selected to reflect distribution of 1212
- A second rater assigned each statement to one of 22 decision making activities
- Same categorization in 74 of 100 cases (74%)

Results, Decision making model

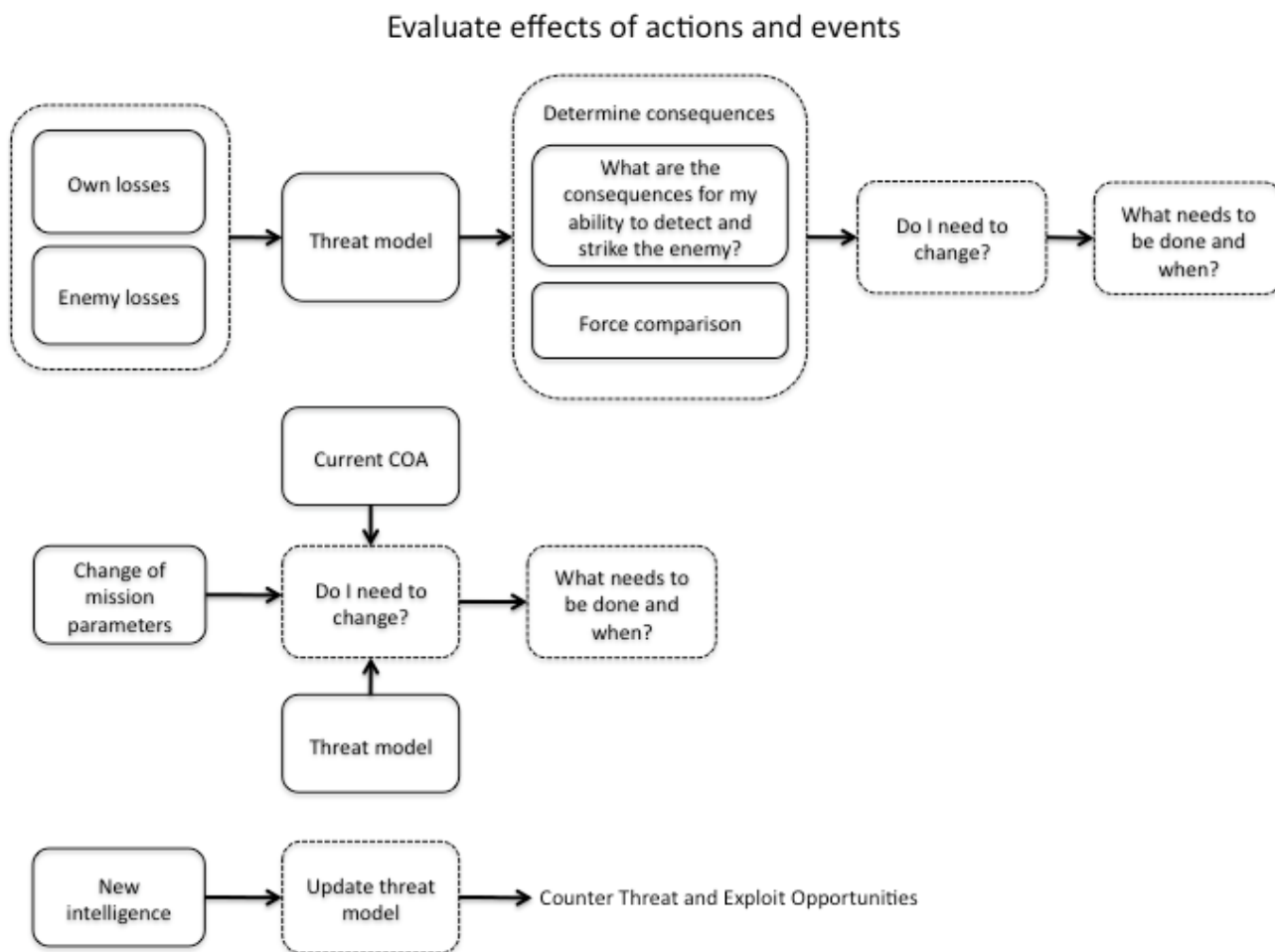


Results, Decision making model

Counter Threat and Exploit Opportunities



Results, Decision making model



Results, Decision Making Process and Task Performance

Correlations (Pearsons r) between *task performance* and the *quantitative* and *qualitative measure* of decision making process was calculated

There were no significant correlation between any decision making activity and task performance (quantitative measure)

There was a significant correlation ($r=0,87, p=.025$) between the mean length of the reasoning chains and task performance (qualitative measure)

Discussion

Explorative, individual differences study
Participants commanded an escort mission in a naval warfare microworld
Investigate relation between decision making process and task performance
New participants, moderate inter-rater reliability

The study suggests that that it is more important to consider many aspects of a problem at the same time, rather than that certain decision making activities are more important than others