

Command and Control (C2) Failures: A Taxonomy and Analysis 18th ICCRTS, Paper 049

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Why Study C2 Failures?

- C2 is central to the military mission
- We spend a lot of money on C2 research
 - Over 40% of U.S. DoD S&T funding is interpretable as supporting C4ISR
- It's easy to hypothesize on why things may go wrong
 - But how can we be sure?
- Thus, it is useful to study cases where something actually did go wrong and understand why!
- We studied 20 operational cases since the 1st World War
 - Identified explicitly in the literature as involving "C2 failure"
 - Drawn from
 - » Military operations
 - » Terrorist Attacks
 - » Disaster & Emergency response



Cases (1): Military Operations

The Great British Cavalry **Retreat from Mons, World War I**, August 1914



http://www.iwm.org.uk/collections/item/object/205024060

1st Battle of Savo Island, **Guadalcanal Campaign, World** War II, August 1942



The German Offensive before 1st Marne, World War I, August -September 1914



http://pierreswesternfront.punt.nl/content/2008/08/marne-verber nery-villers-cotterets

Mayaguez Incident/Battle of Koh **Tang, May 1975**



http://www.specialoperations.com/Operations/mayaguez_USMC_deploying_on_Koh_Tang.jpg



Cases (1): Military Operations (Cont.)

US Iran Hostage Rescue Mission, April 1980



http://media.washtimes.com/media/image/2012/10/11/argo web 3589 4-1980_s630x431.jpg?80e003d3227bcbe8c85816c8b2123c96a33e47ff

Operation Desert Storm, January-February 1991



US Invasion of Grenada, October 1983



http://www.defenseimagery.mil/imageRetrieve.action?guid=ceb1e816ab2ca40ae1044 3bc1118590417ed95b4&t=1&w=538&h=538

Russia-Georgia War, August 2008



http://nimg.sulekha.com/others/original700/russia-georgia-war-anniversary-2009-8-7-7-41-29.jpg



Cases (2): Terrorist Attacks

Oklahoma City Bombing, April 19, 1995



http://alt.coxnewsweb.com/cnishared/tools/shared/mediahub/05/98/52/slideshow_1529857_Oklahoma_City_Bombing_15t-1.jpg

7/7 London Bombings, July 7, 2005



http://www.dailymail.co.uk/news/article-1198170/7th-July-Londonbombings-Four-years-7-7-seen-picture-inside-Russell-Square-train.html

9/11 Attacks, September 11, 2001



http://totallycoolpix.com/wpcontent/uploads/2011/10092011_remembering_ 9_11/nyc_002.jpg

Norway Attacks, July 22, 2011



http://www.smh.com.au/world/police-begin-questioning-of-christian-fundamentalist-20110723-1hua4.html



Cases (3): Disaster/Emergency Response

King's Cross Underground Fire, London, November 18 1987



http://secondsfromdisaster.net/wp-content/uploads/2013/01/kings-cross-fire.jpg

Clapham Junction Railway Accident, London, December 12 1988



http://media.popularmechanics.com/images/clapham-wreck-470-0609.jpg

Hillsborough Stadium Disaster, April 15, 1989



http://static.guim.co.uk/sysimages/Guardian/Pix/pictures/2012/12/19/1355903591995/Hillsborough-disaster-010.jpg

Hurricane Andrew, August 24, 1992



http://3.bp.blogspot.com/-P0ei7ovXTrw/UDcHtBSkqLI/AAAAAAAABhY/w1rB6P5QDXk/s1600/86+Hurricane+Andre



Cases (3): Disaster/Emergency Response (Cont.)

Columbine High School Shootings, April 20, 1999



http://bossip.files.wordpress.com/2012/11/massacre-e1352384704110.jpeg?w=625&h=389

Hurricane Katrina, August 23 2005



http://www.katrina.noaa.gov/images/katrina-08-28-2005.jpg

Indian Ocean Tsunami, December 26, 2004



http://www.sanandreasfault.org/Sumatra1.jpg

Black Saturday Fires, Victoria, Australia, **February 7, 2009**



http://www.sydneycare.org.au/content/r337173_1529332.jpg



The Punchline

"What we've got here, is failure to communicate"



http://media.beta.photobucket.com/user/boro_01/media/Cool_Hand_Luke_Martin.jpg.html?filters[term]=strother%20martin&filters[primary]=images&o=1

Strother Martin as "The Captain," Cool Hand Luke, (Warner Brothers, 1967)



A Causes, Manifestations and Impacts of C2 Failures

Infostructure Failures

Increases

Increases

severity

likelihood &

severity

Structural Problems

- **Inappropriate C2 Approach**
- **Inadequate C2 Systems**
- Lack of C2 Agility
- **Lack of Trust**

Aggravated by Stresses

- Attacks on C2
- **Time Pressures**
- **Denied Environment**
- Weather
- Terrain

Inability to Communicate

- Lack of interoperability
- Infrastructure /equipment failure
 - Connectivity
 - **Availability**
 - Reliability
- Lack of bandwidth
- **Security constraints**
- Adversarial Action, e.g. **Jamming**
- Lack of assurance
- Lack of tools
 - **Discovery**
 - Collaboration

Failure to Communicate

Behavioral Failures

- Failure to make contact
- Failure to share
- Failure to cooperate

Manifestations

- Poor quality information
 - Incomplete
 - Inaccurate
 - Not timely
 - Not relevant
- Information hoarding

C2 Quality Impacts

- Lack of Awareness
- **Lack of Shared Awareness**
- Lack of /Inadequate Plans
- **Poor Decisions**
 - Inappropriate
 - **Delayed**
 - **Decisions Not Made**

Operational Impacts

- Losses
- **Delays**
- **Inefficiencies**
- **Missed Opportunities**
- **Lack of Agility**

It All Boils Down to This:

Somebody <u>didn't</u> talk to somebody

and/or

Somebody <u>couldn't</u> talk to somebody



German offensive of 1914 (WW1)

- Cars & motorcycles to pass messages
- Wireless communications
 - Distances up to about 130 miles
 - French jamming station on top of the Eiffel Tower severely limited effectiveness
 - Messages often had to be repeated several times
 - Often 12 hours + to successfully pass a wireless message
- German armies in the west spread over hundreds of miles
- Commanders made field decisions that resulted in deviations from Schlieffen plan
 - Von Kluck's turn to the Southeast, Aug. 31
 - Prince Rupprecht counterattack in Lorraine, Aug. 18th
- Coordination problem was produced that could not be solved with the slow and unreliable communications available.
- Contributed to German defeat in 1st Marne
- Dashed German hopes for a quick victory
- End of mobile conflict & beginning of bloody trench warfare
- Auftragstaktik needs good communications & shared awareness!
 - Worked well in Franco Prussian War of 1871, with smaller armies & smaller fronts



ttp://www.kingsacademy.com/mhodges/03_1he-V since-1900/02_World-War-One/02a_1914.htm

Gen. von Kluck



Prince Rupprecht of Bavaria (L)



http://pierreswesternfront.punt.nl/content/2008/08/marne-verberie-nery-villers-cotterets





British "Great Retreat" of 1914 (WW1)

- Communications collapsed completely as cavalry brigades separated from each other
- Communications depended greatly on motor vehicles
- roads of northern France had become so clogged as to be almost impassable



Russia/Georgia 2008

- Russian forces not enough communications equipment
- What they did have was antiquated
- Commanders relied on personal mobile phones for C2
 - Worse yet, calls had to go through the enemy's infrastructure
 - South Ossetian cellular networks run by Georgia!
- 58th Army Commander, Lieutenant Anatoliy Khrulev, had to borrow a satellite telephone from a journalist to communicate with his forces

Mayaguez 1976

- UHF radios destroyed in a helicopter crash
- Remaining VHF radios overloaded
- Communication between aircraft and Marines on the ground very difficult
- Crucial problems coordinating air strikes





http://dmn.wpengine.netdna-cdn.com/wp-content/uploads/2012/07/Koh-Tang-Island-SOF-Mission.jpg



9/11

- FDNY radios performed very badly inside buildings
- Repeater system that had been set up to solve such problems was not properly activated because of human error
- Shortage of bandwidth also plagued both the NYPD and FDNY.

King's Cross Underground Fire, 1987

Responders had severe difficulties with radio communication underground



http://totallycoolpix.com/wp-content/uploads/2011/10092011 remembering 9 11/nyc



http://secondsfromdisaster.net/wp-content/uploads/2013/01/kings-cross-fire.ipg



Iran hostage rescue attempt, 1980

- Army Rangers guarding landing site in the Iranian desert used radios that could not communicate with Delta Force or Air Force personnel
- Rangers unable to inform ground commanders in a timely fashion when a bus full of Iranian civilians appeared, complicating the operation.
- Landing site could not talk to the helicopter fleet

Grenada 1983

- Marines in north & Army Rangers in south used radios in non-interoperable fashion
- Could not talk to each other.
- Marines ran into trouble, the Rangers did not know about it
- Highly publicized incident in which a soldier had to call for air support by placing a commercial long distance telephone call from Grenada to Fort Bragg, North Carolina



http://news.bbc.co.uk/nol/shared/spl/hi/picture_gallery/04/middle_east_iran_hostage_cri



http://www.defenseimagery.mil/imageRetrieve.action?guid=ceb1e816ab2ca40ae1044 3bc1118590417ed95b4&t=1&w=538&h=538



Russia-Georgia War, 2008

- Ground units unable to communicate with spacebased & electronic intelligence assets
 - Russians could not employ electronic warfare systems to full advantage to suppress Georgian air defenses
 - Could not make full and effective use of satellite targeting support or precision guided munitions
- Interoperability problems between units of different services of Russian armed forces
- Ground commanders very little control over needed air support
 - Reportedly, Colonel General Aleksandr Zelin directed air operations personally by mobile phone from Moscow



http://www.defence.pk/forums/military-forum/170680-russiancommander-explains-air-force-acquisition-plan.html



9/11 Runup

No interoperability between IT & C2 systems of FAA & NORAD

9/11 Aftermath

- Units of first responders on the ground often unable to communicate with each other
- Port Authority Police Department radios could not talk to those of the FDNY



http://totallycoolpix.com/wpcontent/uploads/2011/10092011_remembering_ 9_11/nyc_002.ing



http://totallycoolpix.com/wp-content/uploads/2011/10092011_remembering_9_11/nyc_008.jpg



Hurricane Katrina, 2005

- DoD no information sharing protocol for situational awareness between all deployed military units
- Interoperability problems between units of different federal, state, & local agencies on the ground
- Joint Task Force Katrina, National Guard, & States of Louisiana and Mississippi could not talk to each other

Australia Black Saturday fires, 2009

- Metropolitan & regional police forces--incompatible radio systems
- No interoperability between different emergency agencies

King's Cross Underground fire 1987

- No interoperability between different emergency agencies
- No interoperability and between them & London Underground
- Identified as problem in Fennell Report (1988)
- But recurred at least partially in response to the 2005 "7/7" London bombings



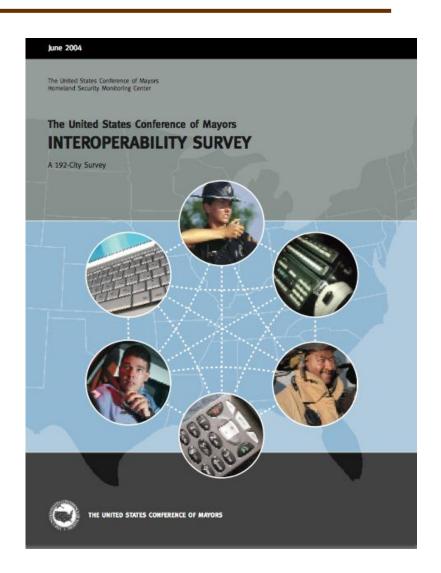






Study of 192 U.S. cities published 2004 by U.S. Conference of Mayors

- 86% did not have interoperable communications with their state transportation department
- 83% not interoperable with the DoJ or DHS
- 60% not interoperable with their state emergency operation centers
- 49% not interoperable with state police.





Inability to Communicate: Security Constraints

Iran Hostage Rescue, 1980

- C-130 transport airplane heading to landing site ("Desert One") encountered a large desert dust cloud (a haboob)
- Haboob not a major problem for the airplane but serious threat to 8 helicopters following far behind
- C-130 did not warn the helicopters because of strict dictate of radio silence
- Helicopters entered haboob
- Because of radio silence could not tell each other what they were doing or where they were going
- One helicopter had to abort because of a suspected blade failure Two others left haboob & landed
 - First: Group Leader
 - Second: Helicopter carrying spare parts
- Leader made secure call to U.S. command center in Egypt
 - Told to proceed to the rendezvous landing site ("Desert One")
 - But none of the other helicopters could hear the conversation
- Second made independent decision to return to aircraft carrier Nimitz
 - None of the helicopters could talk directly to Desert One and thereby learn that landing site was clear
 - Later he said he would have continued had he known
- Critical loss of needed helicopters and crucial spare parts at Desert One

Example of a haboob (Iraq, 2005)





http://dmn.wpengine.netdna-cdn.com/wp-content/uploads/2012/07/RH-53-Sea-Sta



Failure to Communicate (Behavioral)

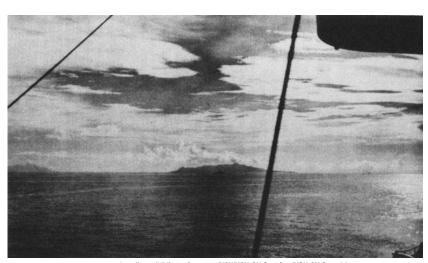
- Battle of Savo Island, Aug. 8, 1942 (Guadalcanal Campaign, WW2
 - Cruiser groups of Allied screening force guarded against Japanese naval attack
 - On night of battle, commander of the screening force, Rear Adm. V.A.C. Crutchley, took his ship out of the southern cruiser group to attend conference with Admiral Richard Turner
 - <u>Did not inform</u> 2nd-in-command,
 Capt. Frederick Riefkohl, who was in the northern cruiser group
 - Riefkohl remained ignorant that he was now in command of the screening force
 - Moreover, a <u>crucial radio message</u> <u>warning of an impending attack was</u> <u>not relayed to Riefkohl</u>, because of human error
 - Japanese attacked, with no coordinated response



Adm. Crutchley



Capt. Riefkohl



http://www.ibiblio.org/hyperwar/USN/USN-CN-Savo/img/USN-CN-Savo-1.jpg



Failure to Communicate (Behavioral)

- Hurricane Katrina (2005)
 - Louisiana Superdome—collection center for people who would later be further evacuated
 - FEMA had evacuation plan & was ready to execute.
 - Commander of Joint Task
 Force Katrina, General Russel
 L. Honoré, told National Guard
 to cancel the plans
 - —but he did not inform FEMA
 - Delayed evacuations
 - Ernest N. Morial Convention Center declared as refuge by Mayor Nagin
 - Mayor did not broadly communicate this decision
 - FEMA & DHS did not realize until two days later
 - 19,000 people were stranded at the convention center without supplies



Louisiana Superdome

content/uploads/2012/08/KatrinaSuperdome.jpg



Morial Convention Center



Failure to Communicate (Behavioral)

Hillsborough Stadium Disaster, April 15, 1989

 "communications between all emergency services were imprecise and inappropriately worded, leading to delay, misunderstanding, and a failure to deploy officers to take control and coordinate emergency response." [Hillsborough Independent Panel Report, 2012]



- After bombing but before mass shootings
- Citizen gave police a description of perpetrator, and vehicle license number
- Officers did not pass the information up command chain for at least 20 minutes
- Did not reach right people for two hours
- By that time shootings on Utøya Island had already begun



http://static.guim.co.uk/sysimages/Guardian/Pix/pictures/2012/12/19/1355903591995/Hillsborough-disaster-010.jpg



http://www.smh.com.au/world/police-begin-questioning-of-christian-fundamentalist-20110723-1hua4.html



9/11 Runup

- Air defense organizations & civil air traffic organizations each had own independent silos
- Vertical communication, not horizontal
- Not enough cross-coordination
- Delays meant not enough time to shoot down hijacked planes

9/11 Aftermath

- Organizational seams between NYPD, FDNY, PAPD
- Exacerbated interoperability & other communications problems
- Redundant searches for civilians & other inefficiencies



http://totallycoolpix.com/wpcontent/uploads/2011/10092011_remembering_ 9_11/nyc_002.jpg



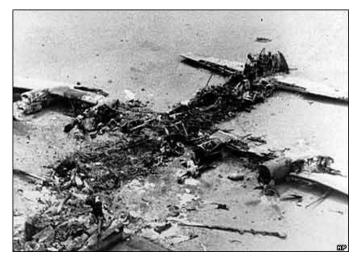
http://totallycoolpix.com/wp-content/uploads/2011/10092011_remembering_9_11/nyc_008.jpg



Iran Hostage Rescue, 1980

- Highly complex operation
- Several organizations
 - US Army Delta Force
 - US Army Rangers
 - US Air Force Pilots
 - US Navy Helicopter Pilots
- Compartmentalization & mutual mistrust
- Lack of unified command
 - No single component commander to unify AF airplanes and Navy helicopters
 - No single ground component commander to unify Delta Force & Rangers
- Put this together with communications interoperability problems, security constraints, and bad luck, and you get disaster





http://news.bbc.co.uk/nol/shared/spl/hi/picture_gallery/04/middle_east_iran_hostage_crisis/img/6.jpg



Mayaguez Incident and Battle of Koh Tang, May 1975

- Insufficient unity of effort between
 - US Marines
 - US Air Force
 - US Navy
- Not organized into cohesive task force
- Planning process disjointed both physically & organizationally
- Not everyone attended sessions or knew the plans well
- Exacerbated by communications equipment shortages on the ground
- On top of this, micromanagement from Washington
 - At one point, in heat of battle, Marines had to respond to info request from Washington:
 - Did they have a Khmer interpreter?
- US won, but fighting was difficult and margin of victory much smaller than should have been
- C2 problems overcome by initiative and heroism



http://www.usmm.org/mayaguez.html



http://www.specialoperations.com/Operations/mayaguez_USMC_deploying_on_Koh_Tang.jpg



Russia-Georgia War, August 2008

- Russian military organized along Cold-War Soviet lines
 - For large fights involving massive armies
- Little overall coordination between
 - Army
 - Air Force
 - Navy
 - For joint prosecution of a small operation
- Subordination of Army aviation to Russian Air Force
 - Led to failures to provide close air support
 - Calls for return of tactical aviation to Army Ground Units
- Russians won, but not as easily as they should have
- War acted as stimulus for Russian military reform



http://nimg.sulekha.com/others/original700/russia-georgia-war-anniversary-2009-8-7-7-41-29.jpg



Great British Cavalry Retreat of August, 1914, WW1

- Heads of cavalry brigades used to taking initiative and not being micromanaged.
 - Served British well in the various "small wars" of the Empire
 - Created problems in WW1
- Retreating cavalry brigades did have difficulties communicating with General Allenby at HQ
- But they were not terribly inclined to communicate in the first place
- As brigades retreated, completely lost touch with each other and HQ
- British Cavalry effectively disintegrated as a viable unit for a time
- In battle of Le Cateau on 26 August, Allenby unable to offer any assistance to the Second Army Corps—his brigades were effectively gone.



http://pierreswesternfront.punt.nl/content/2008/08/marne-verberie-nery-villers-cotterets

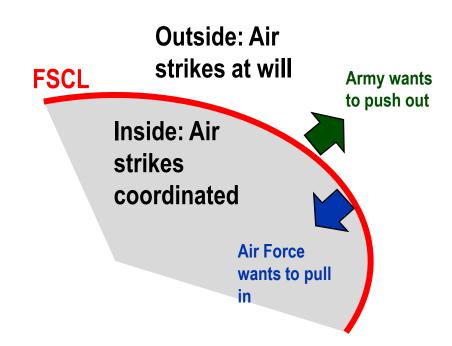


http://www.iwm.org.uk/collections/item/object/205024060



Fire Service Control Line (FSCL), Desert Storm, 1991

- Placement of FSCL not properly coordinated
- Army kept moving it out to avoid fratricide
- AF preferred to pull it in to maximize ability to engage enemy
- Army often did not advance fast enough to justify outer placement
- But line not repositioned
- Hampered AF from pursuing enemy forces
- FSCL served to shield a significant portion of the Iraqi Army!





Hurricane Katrina, 2005

- Roles of U.S. federal agencies were not properly delineated
- Neither was relationship to state & local agencies
- Major structural a priori coordination deficits between
 - DoD
 - FEMA
 - State of Louisiana
- E.g., Both local police & National Guard working at Louisiana Superdome
 - But each side said the other was supposed to lead
 - This led to security problems, & many responders left



http://www.katrina.noaa.gov/images/katrina-08-28-2005.jpg



Similar problems in other disasters

- Indian Ocean Tsunami, 2004
 - Militaries from 11 countries
 - Each had different relationship with Indonesian Government
 - Lack of coordination between:
 - The various militaries
 - The militaries & NGOs
 - The International NGOs & Indonesian NGOs
 - US & UN agencies
 - Meetings "a shambles" [NATO SAS 065]
- Australia Black Saturday Fires, 2009
 - Roles of senior personnel unclear
 - Victoria Country Fire Authority (CFA) & Victoria Dept. of Sustainability & Environment (DSE) followed inconsistent operating procedures
- King's Cross Underground Fire, 1987
 - London Underground uncoordinated, haphazard
 - Poor coordination between London Underground, Police, & Fire Agencies



http://www.sanandreasfault.org/Sumatra1.jp



http://www.sydneycare.org.au/content/r337173 1529332.jpg



http://secondsfromdisaster.net/wpcontent/uploads/2013/01/kings-cross-fire.jpg



C2 Failure Characterization

Military Operations

| | Inability to Communicate | | | | nicate | |
|--|---------------------------------|---------------------------|--------------------------|--------------------------------------|------------------------------------|----------------------|
| Incident | Structural Problems | Failure to Communicate | Lack of Interoperability | Infrastructure/Equipmen t Failure | Equipment or Bandwidth Shortage | Security Constraints |
| Great Retreat of 1914, First World War | | | | , | | |
| German army in runup to 1st Battle of the Marne, First World War | | | | | | |
| 1st Battle of Savo Island, Guadalcanal Campaign, Second World War | | | | | | |
| Mayaguez Incident | | | | | | |
| US Hostage Rescue Mission | | | | | | |
| US Invasion of Grenada | | | | | | |
| First Gulf War, Operation Desert Storm, FSCL | | | | | | |
| Russia-Georgia War | | | | | | |

C2 Failure Characterization

Terrorist Attacks

| | | | Inabil | ity to C | ommuı | nicate |
|--|---------------------|---------------------------|--------------------------|--------------------------------------|------------------------------------|----------------------|
| Incident | Structural Problems | Failure to Communicate | Lack of Interoperability | Infrastructure/Equipmen t Failure | Equipment or Bandwidth Shortage | Security Constraints |
| Oklahoma City Bombing Response | | | | | | |
| 911 Attacks Response and Possible Prevention | | | | | | |
| 7/7 London Bombings Response | | | | | | |
| 2011 Norway Attacks Response | | | | | | |



C2 Failure Characterization

Disasters and Emergencies

| | Inability to Communicate | | | | nicate | |
|---|---------------------------------|---------------------------|--------------------------|-------------------------------------|------------------------------------|----------------------|
| Incident | Structural Problems | Failure to Communicate | Lack of Interoperability | Infrastructure/Equipment Failure | Equipment or Bandwidth Shortage | Security Constraints |
| King's Cross Underground Fires Response | | | | | | |
| Clapham Railway Junction Accident Response | | | | | | |
| Hillsborough Stadium Disaster Response | | | | | | |
| Hurricane Andrew Respnse | | | | | | |
| Columbine High School Shootings Response | | | | | | |
| Indian Ocean Tsunami Response | | | | | | |
| Hurricane Katrina Response | | | | | | |
| Black Saturday Fires Response | | | | | | |



"No one in charge"

| Incident | Quote | Reference |
|----------------------------|--|------------------------------|
| Black Saturday Fires | "roles of the most senior personnel were not clear, [] no | Parliament of Victoria, 2009 |
| Response | single agency or individual in charge" | Victorian Bushfires Royal |
| _ | | Commission (2010), p.8 |
| Hurricane Andrew Response | "failure to have a single person in charge with a clear chain | Florida Governor's Disaster |
| | of command." | Planning and Response |
| | | Review Committee (1992), p. |
| | | 60 |
| 9/11 Attacks | "no one was firmly in charge of managing the | National Commission on |
| | caseResponsibility and accountability were diffuse." [about | Terrorist Attacks upon the |
| | intelligence] | United States (2004), p.400 |
| King's Cross Fire Response | "uncertainty over which of the London Underground staff | Fennell (1988), pp. 73-74 |
| | was in charge" | |
| Iran Hostage Rescue | "confusion about 'who was in charge'" | Anno & Einspahr (1988), |
| | | p.10 |
| | " uncertainty as to who was in charge." | Thomas(1987) p.10 |
| | "no onewho was in overall charge" | Gass (1992), p.15 |
| | "no way to quickly find out or locate who was in charge" | Holloway (1980), p. 51 |
| Mayaguez Incident Response | "[planning activity] lacked coordination No one seemed to be in charge." | Toal (1998), p.18 |
| Hurricane Katrina Response | "no single individual who took charge"; "State officials | Moynihan (2006), pp. 22,24 |
| | and FEMA disagreed about who was in charge" | (2000), pp. 22,2 |
| | "Too often, because everybody was in charge, nobody was in | U.S. House of |
| | charge."; " no consensus on who was in charge."; " | Representatives (2006), pp. |
| | disagreed on who was in charge, could not find out who was | xi, 185, 186 |
| | in charge, or did not know who was in charge" | |
| Indian Ocean Tsunami | "coordinating meetings were 'very unwieldy' and 'internal | Huber et al. (2008), p.4 |
| Response | coordinating meetings were a shambles." | |
| Columbine High School | "'Who's in Charge?' No one could answer the question." | Moody (2010), p.39 |
| Shootings | | |



This Does Not Mean a Single Organization Always has to be in Charge

- Key is C2 approach matched to mission & circumstances
- Shared awareness & intent
- Roles & responsibilities understood

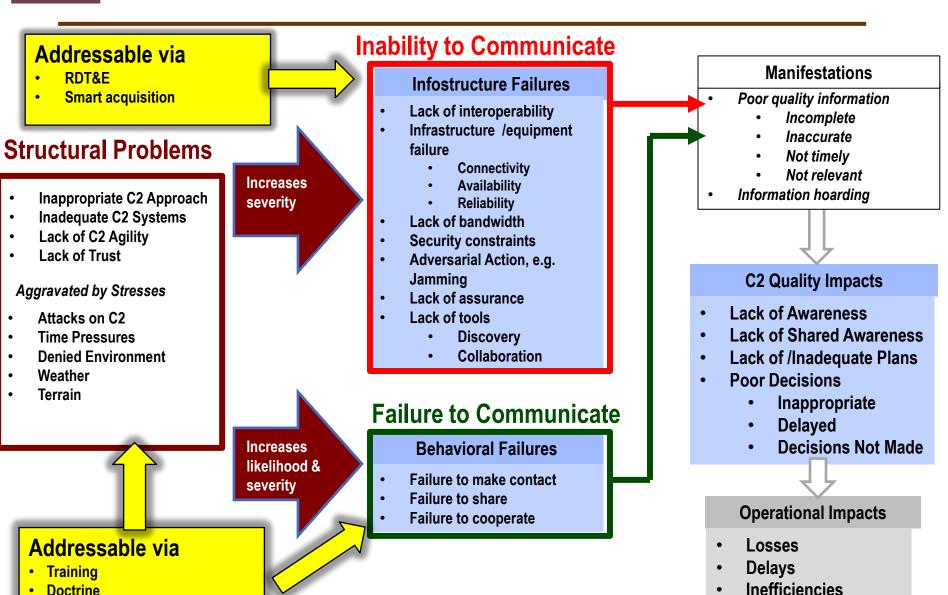
- C2 failures do not always result in mission failure, although they typically result in adverse effects
- Different C2 approaches, of varying degrees of decentralization, may have different failure propensities under different circumstances
 - E.g., a collective that is distributed, but not properly integrated, may sometimes be more adversely affected by communication failures than a traditional, tightly-knit hierarchy
 - » Relatively decentralized mission-command paradigm of the German Army at the beginning of World War I is a did not work well in the absence of assured communications
 - » Russians in Georgia (2008) were perhaps too hierarchical, but would a more decentralized paradigm really have helped given all the communications limitations?
 - Parallel hierarchical structures with vertical communications silos may not be able to respond to rapidly changing conditions
 - » E.g. NORAD and FAA in 9/11



Organization Design

R&D in sociotechnical networks

A Causes, Manifestations and Impacts of C2 Failures



Missed Opportunities

Lack of Agility